



## Policy

### 1. Context.

- 1.1. Wildside places the safety and welfare of our participants and staff as primary, however verbal or physical abuse directed towards staff or any other person on site, or malicious damage to the centre and person will not be tolerated
- 1.2. We endeavour to make coming to Wildside an amazing experience and staff will do all they can to make participants' time at Wildside memorable.
- 1.3. Wildside staff bring a level of expertise in the activity they are leading and have experience working with young people and adults with a range of needs.
- 1.4. Whilst at Wildside we expect participants to respect one another, accepting differences of race, gender, ability, age and religion, however we appreciate that there will be occasions when participants' behaviour may be regarded as inappropriate
- 1.5. Children under 10 years and vulnerable adults (CVA) must be accompanied by a responsible adult (parent / carer) whilst participating in Wildside activities.
- 1.6. The responsible adult(s) will have primary responsibility for addressing behaviours that challenge.
- 1.7. Staff will work with the responsible adult(s) to develop and implement effective management strategies to promote the welfare and enjoyment of CVA attending Wildside. This will include Wildside staff acting as positive role models and praising appropriate behaviour.

Signed on behalf of the Board \_\_\_\_\_

Position \_\_\_\_\_

Dated \_\_\_\_\_

Review date: xxx

A current version of this document is available to all members of staff in the Policies and Procedures file.