

Health & Safety.



Policy Statement.

1. General Statement of Policy

- 1.1. Wildside accepts our responsibility for the health and safety of employees, volunteers, and visitors who come into contact with our activities and facilities.
- 1.2. It is the responsibility of all employees and volunteers to keep up to date with this statement and any subsequent amendments. This statement is to be read alongside the more detailed guidelines and procedures which accompany each activity.

2. Description of Organisation.

- 2.1. The nature of the Centre's work includes elements of risk-and the Board recognises that aiming to remove all risk would seriously detract from the enjoyment and learning of the participants involved.
- 2.2. The activities offered at the Centre includes recognising and learning to manage those risks.

3. Limits of Responsibility

- 3.1. The Board will endeavour to maintain an atmosphere of safety awareness by ensuring that all staff, volunteers, visitors, and users are aware of their responsibilities and risks, and will support this by appropriate training as required.
- 3.2. Staff competence plays a major role in reducing any risks to a minimum.
- 3.3. Everyday responsibility for the safe running of the Centre and maintenance of safety procedures rests with the Business Development Manager, but overall with the Board of Directors.

4. Risk Assessments

- 4.1. There are full Risk Assessment documents for the Centre's activities, available from the office on request.
- 4.2. New activities, locations, or changed circumstances are fully assessed by qualified staff on an ongoing basis, before being used.
- 4.3. Existing written assessments are reviewed by staff every two years and countersigned by the Business Development Manager.

Signed on behalf of the Board _____

Position _____

Dated _____

Review date: Nov 2023

A current version of this document is available to all members of staff in the Policies and Procedures file.